

LABOR RELATIONS


 VIA CERTIFIED  
 7000 0600 0020 9736 8509

May 10, 2000

Mr. William Burrus  
 Executive Vice President  
 American Postal Workers  
 Union, AFL-CIO  
 1300 L Street, NW  
 Washington, DC 20005-4128



Dear Mr. Burrus:

This letter is in further response to my April 19 correspondence regarding your request for a national memorandum of understanding (MOU) for union officials' access into postal facilities.

We do not feel a national MOU is necessary or appropriate. Article 23 specifically states, "Upon reasonable notice to the Employer, duly authorized representatives of the Union shall be permitted to enter postal installations for the purpose of performing and engaging in official union duties and business related to the Collective Bargaining Agreement." We have established a long-standing procedure for clearance of visits through this office. A telephone call of notification to any labor specialist on my staff to arrange clearance several days before a visit has been a long-standing practice without incident.

Be assured that we do not have any objections to union officials entering postal facilities, however, the national procedure must be adhered to for security reasons and also not to interrupt the work of our employees.

We apologize for any inconveniences encountered when officers were denied admittance into the Fayetteville facility. Unfortunately, there were a series of miscommunications in that instance. It is not felt that this incident necessitates the creation of an MOU.

If there are any questions or if you would like to discuss this matter further, please feel free to contact me at 268-3811.

Sincerely,

Peter A. Sgro  
 Manager  
 Contract Administration

Mr. William Burrus  
Executive Vice President  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4128

Re: H4C-4G-C 24864  
CLASS ACTION  
SOUTH BEND IN 46624

Dear Mr. Burrus:

On April 21, 1992, Thomas E. Keefe, Jr., met with Cliff Guffey in a prearbitration discussion of the above-referenced case.

The matter presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The USPS and the APWU agree that the following terms will settle the issue in dispute.

1. The Postal Service acknowledges its obligation under Article 14 of the National Agreement to provide safe working conditions in all present and future postal installations and to develop a safe working force. The union will cooperate with and assist management to live up to this responsibility.
2. The Postal Service also acknowledges its obligation under Article 23 of the National Agreement to allow, with reasonable notice, duly authorized representatives of the Union to enter postal installations for the purpose of performing and engaging in official Union duties and business related to the Collective Bargaining Agreement. Such representatives need not be on the employee's payroll and may include "safety and health experts." All such representatives must adhere to the terms and conditions of Article 23.

Please sign the attached copy of this letter acknowledging your agreement with the settlement, withdrawing H4C-4G-C 24864 from the pending arbitration list.

Sincerely,



William J. Downes  
Director  
Office of Contract  
Administration

Date 4-27-92

Enclosure



William Burrus  
Executive Vice President  
American Postal Workers  
Union, AFL-CIO

Date 4-28-92