

The Step 4 Book

This page contains a collection of grievance settlements, memorandums of understanding, court decisions, and statements of the parties' understanding of the issues involved in various national-level disputes. Many of these documents have resolved disputes over contract interpretation.

The documents are organized by subject matter according to the corresponding Article of the Collective Bargaining Agreement, and can be downloaded and searched. Users should also refer to the [JCIM \(Joint Contract Interpretation Manual\)](#) for the parties most up-to-date agreements regarding contract interpretations.

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